

5009 - LIEUTENANT OF POLICE

NATURE OF WORK

Responsible supervisory police work in directing police officers in patrol or investigative activities or performing specialized and technical police functions.

ILLUSTRATION OF DUTIES

To provide guidance to subordinates in order to enhance their job performance; inform oncoming shift commander of any items of importance (e.g., major incident, loss of manpower/equipment); closely monitor sensitive investigations or situations; counsel subordinates on conduct/performance problems; coordinate personnel activities to ensure logistical support for the execution of patrol activities; interact directly with the public to resolve complaints; resolve conflicts among subordinates; respond to large-scale incidents which require the coordination of many individuals (e.g., crowd control, barricaded subjects, hostage situations); assume responsibilities of Shift Commander as needed; handle personnel complaints and ensure that responses are in compliance with departmental procedures, policies, and rules; ensure optimal utilization of resources; assist subordinates in interpreting the implications of policies/laws; monitor subordinates' performance to ensure compliance with departmental procedures; monitor radio communications to stay abreast of patrol operations and ensure correct radio procedures; seek input from subordinates on problems/concerns; assess dangerous situations in order to determine proper course of action; request special unit support when indicated (e.g., K-9, SWAT); reassign personnel to higher priority activities as dictated by the situation; ensure coordination of scheduled training for personnel, direct patrol activities in an assigned district; supervise officers at the scene of an emergency. Perform related work as required.

KNOWLEDGE AND ABILITIES

Knowledge of: Departmental policies and procedures; administrative orders; Affirmative Action guidelines; collective bargaining agreements; state statutes and departmental policy concerning use of force; geography and cultural characteristics of area covered by unit. Principles and practices in the areas of: Leadership, oral communication, written communication, human relations, public safety and law enforcement administration.

Ability to: Monitor work activities in unit; identify important pieces of information; perceive the consequences of actions or decisions; deduce logical courses of actions from available data; adjust approaches to a task according to changing situational demands; modify plans based on new information; interrelate pieces of information; formulate rational decisions; evaluate the relative merits of potential courses of action; comprehend written information;

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analyze and synthesize large amounts of information; establish effective follow-up measures; listen effectively; work effectively in emergency situations; work under little direct supervision.

SUPERVISION RECEIVED

General and specific assignments are received and work is performed with latitude for the use of independent judgement in the selection of work methods and procedures and is subject to review for compliance with departmental policies and objectives.

SUPERVISION EXERCISED

Directs and coordinates the work of patrol and investigative officers and other police personnel as directed.

REQUIREMENTS

Police experience in supervising the prevention of crime, protection of life and property, investigation of crime, documentation of evidence, and apprehension of criminal offenders.

SPECIAL REQUIREMENTS

Must possess and maintain a valid Florida Driver's License without any restrictions which could affect the ability to perform the duties of the position.

ESSENTIAL FUNCTIONS

Comprehend and retain knowledge of various fields related to police functions.

Deal effectively with others, including subordinates, peers, superiors, and citizens.

Understand and carry out complex verbal and written instructions.

Work effectively under emergency or high stress conditions.

Develop and maintain proficiency in the use and care of service weapons.

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(continued)

Communicate effectively both verbally and in writing.

Physical strength and agility as may be needed to perform police functions, including chasing and apprehending subjects and driving under adverse conditions.

Emotional stability needed to deal with high-stress situations and people.

Work various shifts and be on 24-hour call.

Work in a potentially hazardous (both physically and mentally) environment.

Perform station and administrative duties.

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